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### EDUCATION

1972 Ph.D., Economics, Princeton University  
1966 M.A.T., Mathematics, Yale University  
1965 B.A., Economics, The College of Wooster

### PROFESSIONAL EXPERIENCE

1999-2003	Chair, Department of Sociology, Princeton University
1998-2001	Director of Undergraduate Studies, Department of Sociology, Princeton University
1991-1992	Director of Graduate Studies, Population Studies Program, Office of Population Research, Princeton University
Summer 1989	Visiting Scholar, Statistical Analysis Division, U.S. Immigration and Naturalization Service
1988-	Professor of Sociology and Faculty Associate, Office of Population Research, Princeton University
1987-1988	Professor of Sociology and Associate Director, Population Studies and Training Center, Brown University
1987-1988	Adjunct Senior Fellow, The Urban Institute
1984-1987	Director, Program in Demographic Studies, The Urban Institute
1/80-1984	Senior Research Associate, Women and Family Policy Program, The Urban Institute

1973-12/79	Research Associate, Center for the Study of Population, Florida State University
1976-12/79	Associate Professor of Economics, Florida State University
1973-1976	Assistant Professor of Economics, Florida State University
1972-1973	Assistant Professor of Economics, Bowdoin College
Spring 1972	Lecturer, Department of Demography, University of California, Berkeley
1970-1972	Research Demographer, International Population and Urban Research, University of California, Berkeley

#### PROFESSIONAL HONORS AND AWARDS

Provost's Award for Teaching Excellence, Florida State University, 1976

#### PUBLICATIONS

##### Books and Monographs:

*No Longer Separate, Not Yet Equal: Race and Class in Elite College Admission and Campus Life.* T.J. Espenshade and A.W. Radford. Princeton, NJ: Princeton University Press, expected publication date October 2009.

*The International Migration of the Highly Skilled: Demand, Supply, and Development Consequences in Sending and Receiving Countries.* W.A. Cornelius, T.J. Espenshade, and I. Salehyan, eds. CCIS Anthology Series, No. 1, Center for Comparative Immigration Studies, University of California, San Diego, 2001.

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#### Articles:

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"The Frog Pond Revisited: High School Academic Context, Class Rank, and Elite College Admission," T.J. Espenshade, L.E. Hale, and C.Y. Chung, Sociology of Education, October 2005, 78(4): 269-293.

"Self-Efficacy, Stress, and Academic Success in College," A. Zajacova, S.M. Lynch, and T.J. Espenshade, Research in Higher Education, September 2005, 46(6): 677-706.

"The Opportunity Cost of Admission Preferences at Elite Universities," T.J. Espenshade and C.Y. Chung, Social Science Quarterly, June 2005, 86(2): 293-305.

"Admission Preferences for Minority Students, Athletes, and Legacies at Elite Universities," T.J.

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- “The Surprising Global Variation in Replacement Fertility,” T.J. Espenshade, J.C. Guzman, and C.F. Westoff, Population Research and Policy Review, December 2003, 22(5-6): 575-583.
- “Judith Blake.” Pp. 101-103 in Paul Demeny and Geoffrey McNicoll, eds., Encyclopedia of Population. New York: Macmillan Reference USA, 2003.
- “Are Immigrants a Drain on the Public Fisc? State and Local Impacts in New Jersey,” D.L. Garvey, T.J. Espenshade, and J.M. Scully, Social Science Quarterly, June 2002, 83(2): 537-553.
- “Immigrant Incorporation and Political Participation in the United States,” S.K. Ramakrishnan and T.J. Espenshade, International Migration Review, Fall 2001, 35(3): 870-909.
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- “The Evolution of U.S. Policy toward Employment-Based Immigrants and Temporary Workers: The H-1B Debate in Historical Perspective,” M.L. Usdansky and T.J. Espenshade. Pp.23-53 in Wayne A. Cornelius, Thomas J. Espenshade, and Idean Salehyan, eds., The International Migration of the Highly Skilled: Demand, Supply, and Development Consequences in Sending and Receiving Countries, CCIS Anthology Series, No. 1, Center for Comparative Immigration Studies. La Jolla, CA: University of California, San Diego, 2001.
- “Immigration of Scientists and Engineers to the United States: Issues and Evidence,” J.C. Gurcak, T.J. Espenshade, A. Sparrow, and M. Paskoff. Pp. 55-84 in Wayne A. Cornelius, Thomas J. Espenshade, and Idean Salehyan, eds., The International Migration of the Highly Skilled: Demand, Supply, and Development Consequences in Sending and Receiving Countries, CCIS Anthology Series, No. 1, Center for Comparative Immigration Studies. La Jolla, CA: University of California, San Diego, 2001.
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"Demographic Trends: Implications for Social Welfare Programs," Briefing for the Congressional Staff of the House and Senate Appropriations Subcommittee on Labor, Health and Human Services, Education and Related Agencies, Washington, D.C., January 13, 1989.

"Demographic Trends Shaping America's Future Workforce," Briefing on Employment and Workforce Trends, organized for the Northeast-Midwest Congressional Delegation, Washington, D.C., April 27, 1988.

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Committee, U.S. Senate, Washington, D.C., May 22, 1986.

"Regional Impacts of Immigration: The California Experience," Hearings on Demographic Impact of Immigration on the United States, before the Subcommittee on Census and Population, Committee on Post Office and Civil Service, U.S. House of Representatives, Washington, D.C., March 19, 1985.

"Prospects for the Eventual Stabilization of U.S. Population," Hearings on H.R. 907, A Bill to Establish a National Population Policy and to Establish an Office of Population Policy, before the Subcommittee on Census and Population, Committee on Post Office and Civil Service, U.S. House of Representatives, Washington, D.C., March 10, 1982.

"Policy Trade-Offs Between Fertility and Immigration in Considerations of Long-Run U.S. Population Growth," T.J. Espenshade and L.F. Bouvier, Hearings on Numerical Limits on Immigration to the United States, before the Subcommittee on Immigration and Refugee Policy, Committee on the Judiciary, U.S. Senate, Washington, D.C., January 25, 1982.

"Economic Implications of U.S. Fertility Trends During the 1980s," Hearings on Policy Implications of Demographic Trends, organized for the President's Commission for a National Agenda for the Eighties, Washington, D.C., July 29, 1980.

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"The Economic Consequences of Sustained Low Population Growth in the United States," Hearings on Consequences of Changing U.S. Population: Baby Boom and Bust, before the Select Committee on Population, U.S. House of Representatives, Washington, D.C., May 23, 1978.

#### PROFESSIONAL ORGANIZATIONS

Population Association of America  
American Sociological Association  
American Economic Association

#### PROFESSIONAL ACTIVITIES

Population Association of America

Member, U.S. Census Advisory Committee of Professional Associations, 2001-2004  
Member, 2004 Annual Meeting Program Committee  
Member, 2002 Annual Meeting Program Committee  
Member, 2000 Annual Meeting Program Committee  
Member, Nominating Committee, 1998-1999  
Member, Irene B. Taeuber Award Committee, 1992-1995  
Second Vice-President, 1989  
Member, Dorothy S. Thomas Award Committee, 1989  
Member, Nominating Committee, 1987  
Member, Committee on Publications, 1983-1985  
PAA Representative to the American Association for the Advancement of Science, 1981-1985  
Member, Board of Directors, 1981-1983  
Member, Mindel C. Sheps Award Committee, 1978-1982  
Member, 1979 Annual Meeting Program Committee  
Deputy Editor, Demography, 1973-1975

Southern Demographic Association

Past President, 1981-1982  
President, 1980-1981  
Vice-President, 1979-1980  
Member, Constitution and By-Laws Committee, 1980  
Member, Executive Committee, 1979-1982  
Chair, Nominating Committee, 1978

Member, Working Group on Education and Migration, International Migration Program, Social Science Research Council, March 2004-present.

Member, Board of Trustees, Wells College, Aurora, New York, 2002-2005.  
Chair, Student Affairs Committee, September 2003-2005.

Member, Advisory Board, Pew Hispanic Center, Washington, D.C., 2002-2005.

Member, Academic Advisory Board, "The New Immigrant Survey," NICHD Grant to The RAND Corporation, James P. Smith, Principal Investigator, 1996-2000.

Member, Postdoctoral Awards Committee, Program on International Migration, Social Science Research Council, 1996-2000.

Member, Editorial Advisory Board, *Population Index*, 1996-2000.

Member, Panel on Demographic and Economic Impacts of Immigration, Committee on Population, National Research Council, National Academy of Sciences, 1995-97.

Member, Panel to Evaluate Microsimulation Models for Social Welfare Programs, Committee on National Statistics, National Research Council, National Academy of Sciences, 1988-1991.

Member, Advisory Board, Project on America in the 21st Century, Population Reference Bureau, Washington, D.C., 1988-1990.

Member, Advisory Panel, Project on the Changing Black Family, Joint Center for Political Studies, Washington, D.C., 1988-1990.

Member, Advisory Board, Study of the Effects of the Immigration Reform and Control Act of 1986 on Perishable Crop Agriculture, Center for Immigration Studies, Washington, D.C., 1988-1990.

Member, Advisory Council, Project on Our Changing Population, Corporation for Public Broadcasting, 1988-1989.

Member, Advisory Task Force on the Changing Northeast Economy, "Forum on Northeast Growth," Coalition of Northeastern Governors, 1986-1988.

Associate Editor, Series in Life Course Studies, University of Wisconsin Press, 1984-1995.

Member, Roster of World Population Advisors, Technology and World Population Study, Office of Technology Assessment, Congress of the United States, 1980.

Member, Interdisciplinary Advisory Board, Population: Behavioral, Social, and Environmental Issues, 1978-1981.

Member, NICHD Project Site Visit Panels, intermittently since 1981.

Member, NICHD Ad Hoc Advisory Group, Demographic and Behavioral Sciences Branch, 1981-1984.

Member, NICHD and NIA Ad Hoc Contract Review Panels and Special Study Sections, intermittently since 1974.