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VITA

HOWARD F. TAYLOR

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EDUCATION:

Ph.D. (Sociology), Yale University, 1966
M.A. (Sociology), Yale University, 1964
A.B. (Sociology), Hiram College, 1961 (Phi Beta Kappa)

SPECIALTIES:

Race and Ethnicity
Social Psychology
Research Methodology
African-American Studies

EXPERIENCE:

Professor and Associate Professor of Sociology, Department of Sociology, Princeton University, September 1973 - present.

Chair of African-American Studies Program, Princeton University, September 1973 - June 1988.

Associate Professor of Sociology, Department of Sociology, Syracuse University, September 1968 -1973.

Assistant Professor of Sociology, Department of Sociology, Illinois Institute of Technology, Chicago September 1966 - August 1968.

Research Associate, Department of Sociology, Illinois Institute of Technology, Chicago September 1965 - August 1968.

PUBLICATIONS: BOOKS:

Margaret L. Andersen and Howard F. Taylor. *Sociology: Understanding A Diverse Society*. Belmont, CA: Wadsworth, 2000 (first edition); 2002 (second edition); 2004 (third edition); 2006 (fourth edition, released spring 2005).

Margaret L. Andersen and Howard F. Taylor. *Sociology: The Essentials*. Belmont, CA: Wadsworth, 2001 (first edition); 2003 (second edition); 2005 (third edition); 2007 (in press, fourth edition).

Margaret L. Andersen, Kim Logio, and Howard F. Taylor. *Understanding Society: An Introductory Reader*. Belmont, CA: Wadsworth, 2001; 2004 (second edition).

Howard F. Taylor. *The IQ Game: A Methodological Inquiry into the Heredity-Environment Controversy*,
New Brunswick: Rutgers University Press, 1980. Co-published by Harvester Press, Ltd., Brighton, Sussex, England, 1980. Translated into Spanish by Alianza Editorial, Madrid, 1983.

Featured at the "Author Meets Critic" Thematic Session, Annual Meeting, Eastern Sociological Society,
Philadelphia, March 19-21, 1982.

Howard F. Taylor. *Balance in Small Groups*, New York: Van Nostrand Reinhold, 1970. Translated into Japanese by Seishin Shobo, Tokyo, 1978.

In Preparation: H.F. Taylor, *Race, Class and the Bell Curve in America*.

PUBLICATIONS: ARTICLES, CHAPTERS AND REPORTS:

Howard F. Taylor, "Another Look at the Genetic Heritability of Political Attitudes," 2005. Submitted to the *American Political Science Review*.

Howard F. Taylor, "Defining Race." In Elizabeth Higginbotham and Margaret L. Andersen, *Race and Ethnicity in U.S. Society: The Changing Landscape*. Belmont: CA: Wadsworth Publishing Co., 2005.

Lau, Bonnie and Howard F. Taylor, "Gender and Race Stereotype Threat Among Asian, Black, and White Women in Quantitative GRE Test Performance," in preparation.

Howard F. Taylor, "Deconstructing the Bell Curve: Racism, Classism and Intelligence in America," pp. 60-76 in Bruce R. Hare, ed., *2001 Race Odyssey: African Americans and Sociology*, Syracuse: Syracuse University Press, 2002.

Howard F. Taylor, "Prejudice," pp. 72-78 in Robert Jucha, ed., *Terrorism: An Interdisciplinary Perspective*, Belmont, CA: Wadsworth, 2002.

Howard F. Taylor, "Transforming American Sociology: Toward A New Inequality Paradigm," *Sociological Forum*, in preparation.

Jackson, Bamea Braboy, Peggy Thoits and Howard F. Taylor, "Composition of the Workplace and Psychological Well-Being: The Effects of Tokenism on America's Black Elite," *Social Forces*, 74 (December, 1995), pp. 543-557.

Howard F. Taylor, Review Essay on "Bell Curve," *Contemporary Sociology*, 24 (March, 1995), pp. 153-158.

Howard F. Taylor, "The Role of Assumptions in the Study of Inequality: A Retrospective on the Work of H.M. Blalock, Jr.," *Contemporary Sociology*.

Howard F. Taylor, "The Network Structure of a National Black Elite: Preliminary Findings," manuscript, 1992.

Howard F. Taylor, "Intelligence," in E.F. Borgatta and M.L. Borgatta, eds., *Encyclopedia of Sociology*, Vol. 2, pp. 941-949. New York: Macmillan, 1992. Reprinted in M.L. Andersen, K. Logio and H.F. Taylor, eds., *Understanding Society*, Belmont, CA: Wadsworth, 2001.

Howard F. Taylor, "Race, Genetics, and the Measure of Intelligence," in R.F. Engs and R. Gregg, eds., *Color Lines: The Enduring Significance of Race*. Philadelphia: University of Pennsylvania Press, manuscript, n.d.

Hartigan, John A. and Wigdor, Alexandra K., eds., *Fairness in Employment Testing: Validity Generalization, Minority Issues, and the General Aptitude Test Battery*, National Research Council, National Academy of Sciences, Washington, D.C.: National Academy Press, 1989 (co-author).

Chambilss, William J. and Howard F. Taylor, *Survey of Perceptions of Bias in the New Jersey Courts*, Report prepared for the New Jersey Supreme Court Task Force on Minority Concerns, Trenton: Administrative Office of the Courts, 1989.

Wigdor, Alexandra K. and John A. Hartigan, eds., *Within-Group Scoring of the General Aptitude Battery*, National Research Council, National Academy of Sciences, Washington, D.C.: National Academy Press, 1988 (co-author).

Howard F. Taylor, "Changes in the Welfare State: Implications for Minorities," in S. Slavin, ed., *The Welfare State: Past, Present, and Future*.

Howard F. Taylor and Lorna K. Fitzgerald, "Science, Values, and Research on IQ Heritability,"

Phylon.

Howard F. Taylor and Lorna K. Fitzgerald, "On the Sensitivity of IQ Heritability Estimates," in D. Wilkerson, ed., *Human Diversity and Potential*, Westport, Connecticut: Medias Associates, Inc.

Howard F. Taylor, "Small Group Communication and the Study of Black Populations," in A. E. Johnson, ed., *Process and Practice of Communication and the Black Experience*, Chapel Hill: University of North Carolina, School of Social Work, 1985.

Howard F. Taylor, Peggy A. Thoits, and Karen A. Solomon, "The Network Structure of America's Black Leadership: A Progress Report," in R. Alba, ed., *Ethnicity and Race in the Last Quarter of the Twentieth Century*, State University of New York, Albany, New York, 1984.

Howard F. Taylor, "The IQ Game: An Update," *Journal of Academic Skills*, 3 (Spring, 1982), pp. 18-29.

Julius Debro and Howard F. Taylor, *Research on Minority Communities: Relationships Between Race and Crime*, Washington, D.C.: National Institute of Justice, June 1982.

Howard F. Taylor, "Social Sciences," chapter in *Enhancement of Maryland's Predominantly Black Collegiate Institutions*, State Board of Higher Education, State of Maryland: Annapolis, Maryland, November 1981, pp. 215-236.

Howard F. Taylor, "Biases in 'Bias in Mental Testing'," Review Essay, *Contemporary Sociology*, 10 March, 1981), pp. 172-174.

Howard F. Taylor, "The Black Experience in Education: The Case of Testing," in A. E. Johnson, ed., *The Black Experience: Social, Cultural, and Economic Considerations*, Chapel Hill, North Carolina: School of Social Work, 1981, pp. 59-78.

Howard F. Taylor and Carlton A. Hornung, "On a General Model for Social and Cognitive Consistency," *Sociological Methods and Research*, 7 (February, 1979), pp. 259-287.

Howard F. Taylor, "A Checklist of Methodological Pitfalls in Studies of IQ Heritability and Race," in M. Harper and M. Jackson, *Minority Group Research and Mental Health*, Washington, D.C.: National Institute of Mental Health, n.d.

Howard F. Taylor, "The Equations of Oppression," in R. L. Hall, ed., *Black Separatism and Social Reality*, New York: Pergamon, 1977, pp. 233-242.

Howard F. Taylor, "IQ Heritability: A Checklist of Methodological Fallacies," *Journal of Afro-American Issues*, 4 (No. 1, Winter, 1976), pp. 35-49.

Howard F. Taylor, "Review Essay, R. Herrnstein's 'IQ in the Meritocracy,'" *Journal of the*

American Statistical Association, 69 (December, 1974), pp. 1043-1044.

Howard F. Taylor, "Linear Models of Consistency: Some Extensions of Blalock's Strategy," *American Journal of Sociology*, 78 (March, 1973), pp. 1192-1215.

Howard F. Taylor, "Playing the Dozens with Path Analysis: Methodological Pitfalls in Jencks, et al., 'Inequality,'" *Sociology of Education*, 46 (Fall, 1973), pp. 433-450. Reprinted in R. L. Hall, ed., *Black Separatism and Social Reality*, New York: Pergamon, 1977, pp. 243-250.

Ronald Edmonds, Andrew Billingsley, James Comer, James Dyer, William Hall, Robert Hill, Nan McGehee, Lawrence Reddick, Howard F. Taylor, and Stephen Wright, "A Black Response to Christopher Jencks' 'Inequality,'" *Harvard Educational Review*, 43 (February, 1973), pp. 76-91.

Howard F. Taylor, "Quantitative Racism: A Partial Documentation," *Journal of Afro-American Issues*, 1 (Summer, 1972), pp. 1-20. Reprinted in the same journal (special issue), Vol. 3 (No. 1, 1975), pp. 19-42. Reprinted in R.L. Hall, ed., *Black Separatism and Social Reality*, New York: Pergamon, 1977.

Howard F. Taylor, "Semantic Differential Factor Scores as Measures of Attitude and Perceived Attitude," *Journal of Social Psychology*, 83 (April, 1971), pp. 229-234.

Mark J. Abrahamson, Howard F. Taylor, Kenneth Kessin, and Kenji Ima, "The Self Versus the Collectivity: Simulation of a Marxian Hypothesis," *Social Forces*, 47 (March, 1969), pp. 299-305 (co-author).

Howard F. Taylor, "Balance, Tension, and Tension Release in the Two-Person Group," *Human Relations*, 21 (No. 1, 1968), pp. 59-74.

Howard F. Taylor, "Balance and Change in the Two-Person Group," *Sociometry*, 30 (September, 1967), pp. 262-279.

PAPERS READ BEFORE PROFESSIONAL MEETINGS AND SOCIETIES:

"Inequality and the Bell Curve: Analyzing the Heritability and Measurement Bias of Standardized Ability Tests." Paper presented before a colloquium on Inequality, Princeton University, Department of Sociology, December 2003.

"Deconstructing the Bell Curve," presentation before the Coming Back Together Convention, Syracuse University, Syracuse, NY, September 20, 2002.

Commentary on Patricia Hill Collins, *Fighting Words*, Author Meets Critic Session, American Sociological Association, Washington, DC, August 2000.

"Reducing 'Leaks' in the Minority Graduate-Professional Pipeline," paper read before the Eastern Sociological Society, Philadelphia, PA, March 21, 1998.

“The Social Transformation of American Sociology,” PRESIDENTIAL ADDRESS, Annual Meeting of the Eastern Sociological Society, Baltimore, MD April 12, 1997.

“Nature-Nurture Issues, Race Differences in Intelligence, and the Bell Curve,” paper read before the American Psychiatric Association annual meeting, New York, NY, May 6-8, 1996.

“National Black Leadership Networks and a Just Society,” paper read before the Eastern Sociological Society, Boston, MA, March 29, 1996.

“Race Matters: The O.J. Verdict and the Million Man March,” paper read before the Eastern Sociological Society, Boston, MA, March 29, 1996.

“The Bell Curve and IQ Heritability Estimation,” paper read before the Behavior Genetics Association, Richmond, VA, June 1, 1995.

“Ring the Bell Curve,” paper presented before the Eastern Sociological Society, Philadelphia, PA, March 31, 1995.

“How to Ring the Bell Curve,” Annual Conference on The Black Community, University of North Carolina, Chapel Hill, March, 1995.

Jackson, Pamela Brayboy, Peggy A. Thoits, and Howard F. Taylor, "Composition of the Workplace and Psychological Well-Being: The Effects of Tokenism on America's Black Elite," paper read before the American Sociological Association, Los Angeles, August, 1994.

"The Minority Affairs Program in Sociology," paper read before the Southwestern Social Science Association, San Antonio, Texas, April 2, 1994.

"Evaluating the ASA Minority Student Programs," paper read before the Eastern Sociological Society, Providence, RI, April 13, 1991.

"Bringing Minorities into Graduate Education," paper read before the Eastern Sociological Society, Boston, March 24, 1990.

"A Profile of the Graduate and Professional Student of the 1990s," paper read before the Regional Conference, Graduate and Professional Financial Aid Council (GAPFAC), New York, New York, February 9, 1990.

"Constructing a Model Minority Graduate and Professional Development Program," Paper read before the Annual Conference, Graduate and Professional School Financial Aid Council (GAPFAC), Washington, D.C., March 2, 1989.

"Social Structure and the Process of Evaluation," paper read before the American Sociological Association, Presidential Plenary Session, Atlanta, GA August 26, 1988.

"Gender Differences on Aptitude Tests: A Discussion of Fact Versus Artifact," Discussion Paper, Annual Meeting of the American Educational Research Association (AERA), New Orleans, LA, April 5, 1988.

"Graduate Faculties and Outreach Programs in Minority Graduate Education," paper read before the National Invitational Conference on the National Need for African American, American Indian, and Latino Scholars, Sponsored by the Graduate School, SUNY Stony Brook, Glen Cove, New York, November 20-23, 1987.

"Standardized Testing and Minority Access to Graduate Education," paper read before the Council of Colleges of Arts and Sciences (CCAS), Colorado Springs, November 13, 1986.

"Minority Access to Graduate Education: A New Study," paper read before the Council of Graduate Schools, Anaheim, CA, December 13, 1985.

"The Structure of a National Black Elite Network," conference on Ethnicity and Race in the Last Quarter of the Twentieth Century," State University of New York at Albany, April 6-7, 1984.

"IQ Heritability and Separated Twins," Roundtable Discussion, American Sociological Association, Detroit, September, 1983.

"Science, Values, and IQ Heritability," paper read before the Eastern Sociological Society, Thematic Session, Baltimore, Maryland, April, 1983.

"IQ, Heredity, and Separated Twins," Outstanding Minority Lecture, Department of Psychology, University of Maryland, College Park, April, 1983.

"Response," Author Meets Critic Thematic Session, Eastern Sociological Society, March, 1982.

"Small Group Communication and the Study of Black Populations," paper read before the Third Annual Conference on "The Black Experience: Process and Practice in Communication," School of Social Work, University of North Carolina, Chapel Hill, March, 1982.

"The IQ Game," The Morton Golobus Lecture, The City College, The City University of New York, New York, March, 1981.

"Blacks in Education: The Case of IQ Testing," paper read before a conference on "The Black Experience," School of Social Work, University of North Carolina, Chapel Hill, March, 1980.

"Bystander Attribution to Ambiguous Interaction as a Function of Situation, Action, and Role," paper read before the Eastern Sociological Society, New York, March, 1979.

"The Econometrics of Cognitive Consistency," paper read before the American Sociological Association, Social Psychology Section, San Francisco, August, 1975.

"Some Comments on IQ Heritability Estimation," paper read before the Eastern Psychological Association, New York, April 1975.

"A Causal Analysis of Meritocracy Arguments," paper read before the Cornell Conference on Genetics and Social Policy, Ithaca, New York, July, 1974.

"Policy Research and the Black Community: The Case of the Jencks Study," paper read before the American Sociological Association, Montreal, August, 1974.

"Genetics and Sociology: Reconsidering Eckland's 'Reconsideration,'" Roundtable discussion paper, American Sociological Association, Montreal, August, 1974.

"Ethnic Differences in IQ: Methodological Issues," paper read before the D.C. Sociological Society, January, 1974.

"A Checklist of Common Methodological Pitfalls in Studies of IQ Heritability and Race," paper read before the American Sociological Association, New York, August, 1973.

"Aggression, Reward, and Identification in Small Groups," paper read before the American Sociological Association, New York, August, 1973.

"Group Summary Functions in Structural Effects Analysis: A Simulation," paper read before the American Sociological Association, New Orleans, August, 1972, (co-author).

"Social and Cognitive Consistency as Statistical Interaction: An Extension of Blalock's Models to the Theories of Heider and Osgood," paper read before the Eastern Sociological Society, New York, April, 1971.

"Minimum Resource and Set-Balance Predictions in Triadic Coalitions: A Pilot Study," paper read before the Pacific Sociological Association, Honolulu, April, 1971 (co-author).

"Social and Cognitive Consistency as Statistical Interaction: Converging Theories and Methodologies," conference, University of North Carolina, Chapel Hill, May, 1970.

"Toward a Model of Cognitive and Social Consistency," Centennial Conference, Syracuse University, April 1970.

ADDITIONAL PARTICIPATORY ROLES, PROFESSIONAL MEETINGS AND SOCIETIES:

Chair, Author Meets Critic Session, Eli Anderson's *Code of the Street*, Eastern Sociological Society, Baltimore, March 3, 2000.

Organizer and Chair, "Thematic Session: Race, Ethnicity, and the Restructuring of Society,"

Eastern Sociological Society, Boston, March 5, 1999.

Organizer and Chair, Several Sessions, "Race and Ethnicity," ASA Annual Convention, San Francisco, August 21-25, 1998.

Organizer, Chair, and discussant, "Sociology of Education," Eastern Sociological Society, Boston, March 27, 1993.

Organizer and Chair, Distinguished Lecturer Session (honoring Professor Robert Bierstedt) Eastern Sociological Society, Baltimore, Maryland, March 18, 1989.

Organizer and Chair, "Elites and Power," ASA Convention, Washington, DC, August 1985.

Organizer and Chair, Thematic Session, "Visions of Community," Eastern Sociological Society, Boston, March, 1984.

Organizer and Chair, "Social Psychology," ASA Convention, San Antonio, August, 1984.

Thematic Session, "Author Meets Critic," featuring my book, *The IQ Game*, Eastern Sociological Society, Philadelphia, March, 1982.

Organizer and Chair, "Race/Ethnic/Minority Relations," ASA Convention, Toronto, August, 1981.

Discussant, "Macrosocial Structure and Individual Attitudes," Social Psychology Section, ASA Convention, New York, August 1980.

Organizer and Chair, Plenary Session, "Strategies for Theory Building," ASA Convention, Boston, August, 1979.

Organizer and Chair, "Educational Programs and Social Structure," ASA Convention, San Francisco, August, 1978.

Organizer and Chair, "Social Psychology," Eastern Sociological Society, New York, April, 1975.

Discussant, "Afro-American Sociology," ASA Convention, San Francisco, August, 1975.

Organizer and Chair, "Small Groups," ASA Convention, New York, August, 1973.

Organizer and Chair, "Black Separatism," ASA Convention, New Orleans, August, 1972.

Discussant, "Methodology," Eastern Sociological Society, New York, April, 1972.

MAJOR LECTURES AND ADDRESSES (RECENT ONES ONLY):

"Race and Intelligence," Princeton University Continuing Education Program, March 6, 2004.

“Meanings of Race,” presentation before the Texas Association of Community Colleges, Ft. Worth, TX, February 20, 2004.

“Inequality and the Bell Curve: Analyzing the Heritability and Race-Gender Bias of Cognitive Test Scores,” Workshop on Culture and Inequality, Princeton University, December 8, 2003.

“Civil Rights and Resolutions: How to Repair the Next Generation,” Panel, Princeton University, April 12, 2003.

“Race and Human Rights,” A View From the Bridge Lecture Series, Princeton Adult School, March 9, 2000.

“Sociology and the Real World, or, What Can You Do With A Sociology Major?” Keynote Presentation, Alpha Kappa Delta 29th Annual Membership Installation, William Patterson University, Paterson, NJ, April 25, 2001.

“Race, Class, and the Measurement of Intelligence in America,” Princeton University Alumni Council Regional Conference, Seattle, WA, October 31, 1998.

“Ring the Bell Curve,” keynote address, University of North Carolina, Chapel Hill, NC, March, 1995.

"A Methodological Critique of Herrnstein and Murray's *The Bell Curve*," address, Johns Hopkins University, Baltimore, Maryland, December 7, 1994.

"Race, Class, and IQ: A Critical Analysis of *The Bell Curve*," Faculty Forum, Princeton University, Princeton, New Jersey, November 14, 1994.

Appearance on ABC, Ted Koppel’s “NIGHTLINE,” debating *Bell Curve* co-author Charles Murray, Washington, D.C., October, 1994.

"Race Differences in Intelligence Testing: What Do They Mean," Delaware Dialogues Lecture, University of Delaware, Newark, Delaware, March 12, 1992.

The Harrelson Lectures, April 17-18, 1991, North Carolina State University, Raleigh, NC:

Lecture I - "The Black Elite Network in America: New Findings From A National Study"

Lecture II - "Race, Gender, and Standardized Testing in America"

Lecture III - "Nature Versus Nurture in the Prediction of Human Intelligence"

"Mental Testing, Mental Testers, and IQ," Colloquium, Department of Psychology, York University, Toronto, April 23, 1990.

"Race and Gender Bias in Standardized Testing," Colloquium, Franklin and Marshall College, Lancaster, PA, November 9, 1988.

"Nature Versus Nurture: A Critique of IQ Studies," Faculty Colloquium, Franklin and Marshall College, Lancaster, PA November 9, 1988.

"The Methodology and Technology of Educational Testing: The Case of ETS," Seminar Presentation, Engineering 313 (Prof. S. Slaby), Princeton University, November, 1988.

"The Role of Assumptions in Race Research: IQ Heritability, Crime, and Other Variables," Department of Sociology Colloquium, UCLA, April 18, 1988.

"American Education and Standardized Testing: The Matter of Race and Gender," Convocation Address, Hiram College, Hiram, Ohio, March 9, 1988.

"Standardized Testing, Ethnic Differences, and Affirmative Action," Seminar, A T and T, Middletown, New Jersey, December 12, 1987.

"Black Leaders: The Structure of An Elite Network," Dean's Lecture Series, University of Pennsylvania, Philadelphia, February 27, 1987.

"The Methodology of Minority Behavioral Research," MARC Lectures, Hunter College, New York, New York January 6-16, 1987.

"Minority Behavioral Research As Science," Colloquium, Hunter College, New York, New York, December 12, 1986.

"Race, Genetics, and the Measure of Intelligence," The President's Forum, University of Pennsylvania, Philadelphia, March 20, 1986.

"The Role of Assumptions in Research on Minorities: The Case of IQ and Other Traits," Seminar Paper, Educational Testing Service (ETS), March 6, 1985.

"The Role of Assumptions in Race Relations Research: The Case of IQ," Public Lecture, Yale University, February 21, 1985.

"Changes in the Welfare State: Implications for Minorities," Address, Conference on the Future of the Welfare State, Kent School of Social Work, University of Louisville, Louisville, Kentucky, November 30, 1984.

"Race, IQ, and Heredity," Public Lecture, AT&T/Bell Labs, November 7, 1984.

"Using Sociology in the Real World," Alpha Kappa Delta Lecture, University of Delaware, Newark, Delaware, May 10, 1984.

"The IQ Controversy," Public Lecture, Nazareth College, Rochester, New York, April 17, 1984.

"IQ, Heredity, and Separated Twins," Colloquium, University of Missouri-Columbia, February 22, 1984.

"Minorities, Scientific Values, and Research on IQ," Public Lecture, University of Missouri-Columbia, February 22, 1984.

"IQ, Heredity, and Separated Twins," Outstanding Minority Lecture Series, Department of Psychology, University of Maryland, College Park, April 28, 1983.

"The Liberal Arts and a Career in Scholarly Research," Phi Beta Kappa Lecture, Hiram College, Hiram, Ohio, April 16, 1983.

"Race, IQ, and Social Psychology," MARC Lecture Series, Hunter College, City University of New York, January 3-14, 1983.

"Race and Research on IQ," Hunter College, City University of New York, May 19, 1982.

"The IQ Game: A Recent Update," Colloquium, Department of Sociology, State University of New York, Stony Brook, April 29, 1982.

"The IQ Game: An Update," Visiting Scholar Lecture, Institute for Research on Teaching, Michigan State University, East Lansing, October 21-23, 1981.

"Black Persons and Standardized Testing," Special Lecture, Mount Holyoke College, South Hadley, MA, April 23, 1981.

"The IQ Game: The Role of Separated Twins in Multikin Solution Systems," Colloquium, Educational Testing Service, Princeton, New Jersey, March 17, 1981.

"IQ: Science or Politics," Morton Globus Lecture Series, City College of the City University of New York, March 10, 1981.

"The IQ Game: Facts, Fallacies and Foibles of Standardized Testing," Special Lecture, Cleveland State University, Cleveland, OH, January 21, 1981.

CONSULTANTSHIPS:

CONSULTANT, Japanese Ministry of Education, Science, and Culture; Study on Measurement of National Character, Hyogo Kyoiku University, Yashiro-cho, Hyogo-Ken, Japan, March 17-25, 1997.

MEMBER, Congressional Committee to evaluate NCAA use of the SATs to establish athletic

eligibility (evaluation of the NCAA Performance Study), Donovan Gay and Hon. Rep. Cardiss Collins, Chairs; August-October, 1994.

CONSULTANT, Measurement on Minority Populations, Center for Educational Testing, UCLA, Los Angeles, CA, December 1991 and December 1993.

CONSULTANT, Multicultural Curricula and Minority Recruitment, University of California, San Marcos, May, 1992.

CONSULTANT, Multiculturalism and Minority Recruitment, Occidental College, Los Angeles, CA, October 1991.

CONSULTANT, Research Methodology and Evaluation Research, The Woodrow Wilson National Fellowship Foundation, Princeton, New Jersey, May 1990-August 1993.

CONSULTANT and member, Committee on the General Aptitude Test Battery (GATB), National Academy of Sciences (NAS)/National Research Council (NRC), June 1987-December 1989.

CONSULTANT, Study Design and Statistical Data Analysis, New Jersey State Supreme Court Task Force on Minority Concerns and New Jersey Administrative Office of the Courts, July 1987-June 1990. Resulted in the following publication: *Survey of Perceptions of Bias in the New Jersey Courts*, Trenton: Administrative Office of the Courts, May 19, 1989 (co-author).

CONSULTANT, National Cancer Institute, Department of Health and Human Services, Washington, DC, 1983-1987.

CONSULTANT, Study Design and Proposal Preparation, A National Study of Minority Access to Graduate Education, Graduate Record Examinations (GRE) Board, and Educational Testing Service (ETS), April 1985-December 1986.

CONSULTANT, Brookdale Community College, New Jersey, Curriculum Revision, September, 1986-June, 1987.

EXPERT WITNESS AND CONSULTANT, Essex County, New Jersey, Superior Court of New Jersey, Criminal Division, before Hon. R. Newman, J.S.C., January-February, 1984.

CONSULTANT, Survey Research, Brinkley-Respass, Inc., Philadelphia, September, 1984-December, 1986.

CONSULTANT AND PEER REVIEWER, Mental Health Behavioral Science Research Review Committee (formerly Basic Sociocultural Research Review Committee), National Institute of Mental Health (NIMH), Department of Health and Human Services, September, 1979-August, 1983.

CONSULTANT, MARC Program (Minority Access to Research Careers), Hunter College, January

1983-December 1988.

CONSULTANT, Survey Methods and Statistics, Criminal Justice Institute, Atlanta University, Atlanta, Georgia, February 1980-December 1983. Resulted in the following publication: *Research on Minority Communities: Toward an Understanding of the Relationship Between Race and Crime*, Grant No. 80-NI-AX-0003, National Institute of Justice, US Department of Justice, June 1982.

CONSULTANT, Research and Development, National Institute for Juvenile Justice and Delinquency Prevention (NIJJDP), National Institute of Justice, US Department of Justice, Washington, DC, via KOB Associates, May, 1982-June, 1983.

CONSULTANT, Survey Methods and Statistics, Department of Psychology, Emory University, Atlanta, Georgia, February, 1982-December, 1982.

CONSULTANT, Study Design and Research Methods, Elaine Carter Associates, New York, New York, January, 1981-December, 1982.

CONSULTANT, Maryland State Board of Higher Education, Project on Enhancement of Maryland's Predominantly Black Colleges, May, 1981-November, 1981; resulted in the following publication: *Enhancement of Maryland's Predominantly Black Collegiate Institutions*, Annapolis, Maryland: State Board of Higher Education, November, 1981.

CONSULTANT in Methodology, American Sociological Association, Research Skills Development Institute, Summer, 1979 and Summer, 1980.

CONSULTANT in Survey Methods and Statistics, Joint Commission on Criminology and Criminal Justice Standards, Washington, DC, December, 1978-April, 1979.

CONSULTANT, Higher Education Resource Services, University of Pennsylvania, Spring 1978.

CONSULTANT, Panel on Privacy and Confidentiality, Committee on National Statistics, National Academy of Sciences, September, 1975-June, 1979. Resulted in the following publication: *Privacy and Confidentiality as Factors in Survey Response*, Washington, DC: National Academy Press, 1979.

METHODOLOGICAL CONSULTANT, Street Academy of New York, Fall, 1974-Fall, 1976.

FELLOW IN INSTRUCTIONAL DEVELOPMENT, Syracuse University, Summer, 1971.

CONSULTANT, NASA Office of Space Applications, Washington, DC, January, 1969 - May, 1969.

CONSULTANT, Michael Reese Hospital, Study Design, Department of Pediatrics, Chicago, Illinois, September, 1967-June, 1969.

GRANTS (SOURCE; TITLE; DATES; AMOUNT):

THE FORD FOUNDATION, ASA Minority Opportunity Summer Training Program (MOST-I) and Minority Opportunity Through School Transformation (MOST-II), \$400,000; Co-PI, 1993-1997.

GRADUATE RECORD EXAMINATIONS (GRE) BOARD, AND EDUCATIONAL TESTING SERVICE (ETS), "Minority Access to Graduate Education," January 1, 1986 - December 31, 1986. \$200,000

THE CORNERHOUSE FUND, "The Structure of a National Black Elite Network," \$170,000, July 1, 1983 - June 30, 1989; with Princeton University contribution, \$275,000.

PRINCETON UNIVERSITY, Committee on the Humanities and Social Sciences, two grants for Black Leadership Project, November, 1987 and December, 1988; \$2,000 each.

THE CORNERHOUSE FUND, "The Black Community," \$15,000, July 1, 1981 - June 30, 1982.

NIMH, MH 36558-01, "Separated Twins and IQ Heritability Estimation," \$16,382, August 1, 1981 - September 20, 1982.

NIMH, MH 35022-01, "Sensitivity of Estimates in Studies of IQ Heritability," \$15,836, July 1, 1980 - August 31, 1981.

MAURICE FALK MEDICAL FUND, "The IQ Game," \$6,178, July, 1978 - August, 1978.

RUSSEL SAGE FOUNDATION, Research on IQ Heritability, \$2,000, July 1, 1973 - June 30, 1974.

ROCKEFELLER FOUNDATION, Grant RF 69086 (program development grant, Afro-American Studies, Princeton University), \$276,000, September, 1969 - August, 1976.

HONORS AND AWARDS:

PRESIDENT'S AWARD FOR DISTINGUISHED TEACHING, Year 2000, Princeton University, Conferred at Commencement Exercises, May 30, 2000.

DUBOIS-JOHNSON-FRAZIER AWARD, presented August 22, 1998 at the Annual Convention of the American Sociological Association (ASA), for distinguished research in race and ethnic relations.

Invitation to become a Fellow, CENTER FOR ADVANCED STUDY IN THE BEHAVIORAL

SCIENCES, Stanford, CA (invitation of May 1980).

Member, SOCIOLOGICAL RESEARCH ASSOCIATION, an honorary society for "distinguished contributions to research in sociology," elected to membership in 1978.

PHI BETA KAPPA (Hiram College Chapter, Mu of Ohio); elected October 1982.

Various Distinguished Lectureships (listed above).

Inducted into the Society of the Friendly Sons of St. Patrick, City of New York, inducted March 17 (St. Patrick's Day), 2005.

Member, the GARFIELD SOCIETY OF HIRAM COLLEGE, Hiram, Ohio, an honorary society "for outstanding contributions to the welfare of humanity." (Elected to membership October 1980).

OMICRON DELTA KAPPA, Service Honorary Society, Hiram College, Hiram, Ohio; elected to membership June 1961.

Various research grants and awards (listed above).

Various undergraduate awards, honors, and prizes, including the Hiram House Special Scholarship; Danforth Foundation Reading Scholar; and various graduate fellowships and assistantships, including the Commonwealth University Fellowship, Yale University and others.

BOARD MEMBERSHIPS:

Vice Chair, Board of Directors, Congressional Institute for the Future (founded by former Vice President Albert Gore, Jr., and former Senator John Heinz), Washington, DC, Elected to membership, November, 1993.

Member, Advisory Board, NAACP Legal Defense Fund (LDF), Princeton Chapter, 1980 - present.

Member, Board of Trustees, Princeton Day School, Princeton, New Jersey. Member, June, 1987 - June 1993.

Member, Board of Trustees, Hiram College, Hiram, Ohio. Elected to membership, October 1981.

Member, National Trust for Historic Preservation, Washington, D.C., July 1996 – present.

Member, National Advisory Council, National Civil Rights Museum Hall of Fame. Elected to membership July 1987.

Member, Advisory Board, Afro-American History Program, New Jersey Historical Commission.

Member, Executive Board of Directors, Picou and Associates Consulting Services, 1988 - present.

LISTINGS IN THE FOLLOWING:

WHO'S WHO IN AMERICA (43rd Edition and following editions) and also in:
 WHO'S WHO IN THE EAST
 AMERICAN MEN AND WOMEN OF SCIENCE
 WHO'S WHO IN FINANCE AND INDUSTRY
 WHO'S WHO AMONG AFRICAN AMERICANS
 WHO'S WHERE AMONG WRITERS
 CONTEMPORARY AUTHORS
 DIRECTORY OF DISTINGUISHED AMERICANS
 MEN AND WOMEN OF ACHIEVEMENT
 OUTSTANDING YOUNG MEN OF AMERICA
 COMMUNITY LEADERS OF AMERICA
 and others.

COURSES TAUGHT (GRADUATE AND UNDERGRADUATE):

Individual and Society; Race and Ethnic Relations; Research Methods; Statistics; Survey Research; General Sociology; Race, Class, and Intelligence; Small Groups; Social Psychology; Experimental Social Psychology.

PROFESSIONAL MEMBERSHIPS:

PRESIDENT, Eastern Sociological Society (ESS), 1996-97
 Eastern Sociological Society (ESS).
 American Sociological Association (ASA).
 American Statistical Association
 Social Psychology Section, American Sociological Association.
 Methodology Section, American Sociological Association.
 Race and Ethnic Relations Section, American Sociological Association.
 American Association of University Professors (AAUP).
 Association of Governing Boards of Colleges and Universities (AGB).

OFFICES HELD:

PRESIDENT, Eastern Sociological Society (ESS), 1996-97.

VICE PRESIDENT, Eastern Sociological Society (ESS), 1987-88; Executive Committee, 1985-88.

Chair, National Advisory Committee, ASA Minority Opportunity Summer Training (MOST) Program. Funded by: The Ford Foundation; The Maurice Falk Medical Fund; and NIMH, 1989-1996.

Co-Chair, ESS Publications Committee, 1984-85 and 1985-86.

Chair, ESS Merit Award Selection Committee, 1981-82, 1983-84; 1994-95; and 1999-00; member, 1980-81.

Program Committee, ASA, 1977-1979.

Nominations Committee, ASA, 1977-1979 and 1983-1984.

Nominations Committee, ESS, 1977-1978.

ASA Cooley-Mead Award Selection Committee, Social Psychology Section, September, 1983-1984.

ASA Lazarsfeld Award in Methodology, Selection Committee, September, 1974 - August 1976.

Executive Committee, Association of Black Sociologists, September, 1972 - August, 1977.

ESS Committee on the Profession, January 1973 - June 1974.

ASA Committee on Certifications in Social Psychology, September 1970 - August 1971.

OTHER PROFESSIONAL ACTIVITIES:

1. Advisory Editor, SOCIOLOGICAL FORUM, 1986-present
 Advisory Editor, SOCIAL PSYCHOLOGY QUARTERLY, 1980 - 1985.
 Advisory Editor, SOCIOLOGICAL METHODS AND RESEARCH, 1980 - 1983.
 Editorial board, NATIONAL JOURNAL OF SOCIOLOGY, 1992-present.
2. Advisory Editor, AMERICAN JOURNAL OF SOCIOLOGY, 1975 - 1977.
 Associate Editor, SOCIOLOGY OF EDUCATION, 1974 - 1976.
 Associate Editor, JOURNAL OF AFRO-AMERICAN ISSUES, 1973-1978.
3. Numerous manuscript reviews for publishing companies and additional journals (AMERICAN SOCIOLOGICAL REVIEW, JOURNAL OF MATHEMATICAL SOCIOLOGY, AMERICAN POLITICAL SCIENCE REVIEW, many others).

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 Room 147 Wallace Hall
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 Princeton, New Jersey 08544

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165 Bull Run Road
Pennington, New Jersey 08534

ADDENDUM

UNIVERSITY SERVICE:

1. Co-Director, Mellon Mays Undergraduate Fellowship Program, July, 1989 - present.
2. Chair, African-American Studies Program, Princeton University, 1973 - September, 1987; and Acting Chair, Spring, 1996.
3. Member, Interdepartmental Committee, African-American Studies Program, 1973 - present.
4. Member, Strategic Planning Committee, Student Life Subcommittee, September, 1992 -June, 1993.
5. Member and Vice Chair, Committee on Minority Affairs, 1973 - 1990; Acting Chair, 1989-90.
6. Advisor, Caucus of Black Graduate Students, 1985 – 1987 and 1992-95.
7. Member, Advisory Committee on Black Graduate Students, 1985 - 1988.
8. Member, Human Subjects Review Panel (Institutional Review Board), September 1979 -June 1982.
9. Member, Interdepartmental Committee, Industrial Relations Section, 1976 - present.
10. Member, Advisory Committee on Admission and Financial Aid, 1974 - 1977.
11. Sophomore Advisory Panel, Office of the Dean of the College, September 1978 - June 1980 and September 1982 - June 1983.
12. Faculty Fellow, The Charter Club, September 1992 - 1994.
13. Faculty Fellow, Butler College, September 1982 - present.
14. Faculty Fellow, Graduate College, September 1979 - June 1981.
15. Faculty Fellow, Princeton Inn College, September 1978 - June 1980.
16. Faculty Fellow, Stevenson Hall, September 1973 - June 1975 and September 1976 - June 1978.